



State Employees Bargaining Agent Coalition

- > Administrative & Residual Union Local 4200/AFT
- > AFT Connecticut
- > American Association of University Professors – Connecticut State University
- > American Association of University Professors – UCONN
- > American Federation of State, County, & Municipal Employees - Council 4
- > Congress of Connecticut Community Colleges/ SEIU Local 1973
- > Connecticut Association of Prosecutors
- > Connecticut Employees Union Independent/ SEIU Local 511
- > Connecticut Federations of School Administrators Local 61
- > Connecticut Police and Fire Union/IAFF-IUPA
- > Connecticut State Police Union
- > CSEA SEIU Local 2001
- > International Brotherhood of Police Officers/SEIU Local 731
- > New England Healthcare Employees Union, District 1199/SEIU
- > UCONN Health Center Faculty-AAUP

The State Employees Bargaining Agent Coalition

Seeking a Path Forward to a Mutual Agreement with Governor Malloy that Saves Jobs and Protects Services

July 5, 2011

Leaders of the unions in the State Employees Bargaining Agent Coalition (SEBAC) today asked Governor Dannel P. Malloy to reconvene discussions on how to protect the public services provided by the 45,000 members they represent.

The tentative agreement that had been reached between SEBAC leaders and the Malloy Administration was supported by 57% of union members and 11 of 15 unions in the coalition. A vote to ratify that agreement failed today, by 11 to 4. Despite the fact that it did not pass, coalition leaders remain both hopeful and confident we can finalize and implement an agreement that helps move our members and the public they serve into a better and more stable future.

As discussions move forward, we will be guided by the same key principles that brought them further than many expected back in February when the governor called for concessions in his budget address:

1. Commitment to an agreement that protects vital public services and the working families who are dedicated to providing those services;
2. Commitment to an agreement that is fair for the members of all of the coalition's unions;
3. Commitment to a mutual solution that respects the collective bargaining process; &
4. Commitment to never to waiver from the belief that all public service workers -- like all working families -- deserve decent and stable wages and benefits, as well as respect on the job.

The unity and strength of Connecticut's working families, working together through their unions, built our state's middle class. It is that unity and strength that will ultimately set us on the path to rebuilding it.

Learn more about the coalition's efforts to determine a path forward that protects public services and the working families that deliver them online at www.InThisTogetherCT.org.

INTHISTOGETHERCT.org



- > Administrative & Residual Union Local 4200/AFT
- > AFT Connecticut
- > American Association of University Professors – Connecticut State University
- > American Association of University Professors – UCONN
- > American Federation of State, County, & Municipal Employees - Council 4
- > Congress of Connecticut Community Colleges/ SEIU Local 1973
- > Connecticut Association of Prosecutors
- > Connecticut Employees Union Independent/ SEIU Local 511
- > Connecticut Federations of School Administrators Local 61
- > Connecticut Police and Fire Union/IAFF-IUPA
- > Connecticut State Police Union
- > CSEA SEIU Local 2001
- > International Brotherhood of Police Officers/SEIU Local 731
- > New England Healthcare Employees Union, District 1199/SEIU
- > UCONN Health Center Faculty-AAUP

July 5, 2011

The Honorable Dannel P. Malloy
Governor of the State of Connecticut
Office of the Governor, State Capitol
210 Capitol Avenue
Hartford, CT 06106

Dear Governor Malloy,

While it is apparent that the tentative agreement enjoys the support of a majority of state workers, it is also apparent that it has generated substantial concerns amongst a substantial number of our members. It is clear as well that finalizing an agreement is very much in the long-term interests of both our members and the public they serve. Finally, it is clear that finalizing an agreement is the only way to avert tremendous and immediate disruption to the lives of working families, to the communities in which they live, to the public structures upon which our economy depends, and to our entire state's fragile economic recovery.

Therefore we would request that you or your representatives reconvene discussions as soon as possible to see what is necessary to reach an agreement that can be finalized and implemented.

We recognize that the budget adjustments that passed Thursday in the General Assembly create an effective deadline to the parties to reach a ratified agreement before August 31. It is, we hope and believe, our mutual desire to do so as long before the deadline as we can.

Thank you,

Daniel Livingston
Chief Negotiator, State Employees Bargaining Agent Coalition (SEBAC)